



The Tree of Life Centre Wythenshawe
Building Sustainable and Resilient Families
 2022 Annual Report



For Home For Health & Wellbeing For Work & Skills



We Are Here For Our
COMMUNITY
Building Strong, Healthy
& Resilient Families



Charity Commission Reference – 1099847
 Company Number 4759646

Financial Statements for The Year Ended 31 December 2022
 Huddart Accountants

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Trustees and Directors Report

STRUCTURE GOVERNANCE MANAGEMENT

The Directors and the Trustees of the charity present their annual report and the unaudited financial statements for the year ended 31 December 2022.

DIRECTORS and TRUSTEES

Members of the Management Committee

Nominee members

Eula Mesquita - Chair
Diane Eaton - Vice Chair
Heidi Wilson - Company Secretary
Pete O'Brien
Angela Eastwood - Treasurer
Kendra Brown
John McGorrigan
Brian Richbell
Elizabeth Jovanovic

Nominating body

St Mark's URC Church (Dandelion Community Church)
Trafford Council
HMRC
Manchester City Council
Local Business
WCHG from Sept 22
Local Business from Sept 22
Independent HR Specialist from Sept 22
WCHG HR Until Sept 22

Board of Trustees



Eula Mesquita
Chair



Diane Eaton
Vice Chair



Heidi Wilson



Pete O'Brien



Angela Eastwood



Elizabeth Jovanovic
Until Sept 2022



John McGorrigan
From Sept 2022



Brian Richbell
From Sept 2022



Kendra Brown
From Sept 2022

Senior Management Team



Francess Davies-Tagoe
Chief Executive Officer



Michelle Swindells
Office & Finance Manager



Jennifer Goodwin
Operations Manager

REGISTERED OFFICE & PRINCIPAL PLACE OF BUSINESS

Greenbrow Road, Newall Green
Wythenshawe
Manchester M23 2UE.

ACCOUNTANTS

Huddart Chartered Accountants
162-164 Walkden Road
Worsley Manchester
M28 7DP

INDEPENDENT EXAMINER Charles E Lucas F.C.A

BANKERS Co-Operative Bank Plc
Salford Central Commercial Branch
PO Box 250
Skelmersdale WN18 6WT

CHARITY REGISTRATION NUMBER 1099847 **COMPANY REGISTRATION NUMBER** 4759646

Governing Document

The Charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association and was registered as a company on 9 May 2003 and obtained charitable status on 6 October 2003.

The directors have the power to admit any person or organisation to membership and also have the power to withdraw membership in certain circumstances. Each member of the company is liable to contribute a sum not exceeding £1 in the event of the charity being wound up.

Appointment of Directors and Trustees

The directors of the company, who are also Trustees of the charity, are the members of the management committee and there are two categories of committee member:

Ordinary members (elected by the company members at the general meeting)

Nominee members (nominated by designated bodies)

Presently the constitution allows for between six and twelve ordinary members plus the chair. This arrangement may be varied by ordinary resolution of the members. The ordinary members normally serve for a term of three years. Each year, one third of the ordinary members retire by rotation and are eligible for re-election.

We are actively seeking new members to join our management committee to increase skills and to help to develop the organisation. The nominee members of the Committee are not subject to re-election or retirement, but the nominating body may replace their nominees at will.

The Directors are normally appointed by the members at the Annual General Meetings. However, the Management Committee itself may appoint people to fill vacancies or to add to their number (provided the total number does not exceed the maximum). At each AGM, one third of the Directors retire by rotation, being the longest in office and is eligible for re-election. Also, any additional members appointed by the Management Committee during the year must stand for re-election. Other than a retiring trustee, the only people eligible for election as trustees are those either nominated by the Board or by a member giving not less than 14 and not more than 35 clear days' notice of the intention to propose a person for appointment or re-appointment.

Organisation

The Constitution requires that the Management Committee must meet at least twice a year. During 2022, the Management Committee has met 5 times and the AGM was held on Thursday 20th October, with 18 attendees. To be quorum at least one third of the members must be present.

Risk Management

- The charity faces various operational risks particularly in relation to:
 - health and safety
 - product liability
 - employment law
 - securing adequate funding
- Tree of Life has no core funding and slender reserves and must continually procure project funding to enable it to maintain and develop its charitable work.
- The cost-of-living crisis and the unprecedented rise in utility bills has had a significant impact on our overheads. Our Gas bill for example has risen from an average of £1,000 per month to an average of £5,000 per month.
- The shop handles material amounts of cash and good financial controls are required to safeguard all the charity's income and assets.
- The Tree of Life Centre has a lease agreement with Manchester City Council. The rent passing under this lease is set at the market rate, based on the VCS lettings agreement.

OBJECTIVES AND ACTIVITIES

Our Mission Statement is defined as:

“To work in partnership with others to create a sustainable resource which improves the health and well-being for the people in Wythenshawe and increases their ability to participate in the wider community.”

Strategic Aims

1. To continue to provide services for those most in need.
2. To work with others and become more sustainable.

Objectives

1. Provide a range of services that improve people's health and well-being.
2. Develop robust community enterprise activity.
3. Work in partnership with relevant stakeholders.
4. Recruit, motivate, train, develop and support staff and volunteers.
5. Create a sustainable organisation

Values

- To remain people centered, fully supporting our volunteers and service users.
- To accept people as they are and offer a place of safety.
- Offer practical support.
- Build relationships.
- Be environmentally friendly.
- Have fun.

The charity is fully committed to its ethos, objectives and values and will continue to work in partnership with others to minimise deprivation and isolation in Wythenshawe in particular, but also inevitably its surrounding areas.

PUBLIC BENEFIT DISCLOSURE

The Charity's Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties. This guidance is contained in "Charities and Public Benefit" published by the Charity Commission.

PERFORMANCE

Our staff and volunteers worked tirelessly in a very challenging and high-risk environment, to ensure that our communities receive the help and support they desperately needed to ease the pressure of poverty, deprivation, social isolation, and unemployment.

We are here for your-Home **Strengthening Communities: Low-Cost Affordable Furniture**

The Tree of Life Centre is best known for its furniture reuse, diverting quality used furniture and household goods from landfill to families and individuals to raise living standards and improve wellbeing.

Through the furniture project:

- We make an immediate and long-term difference to individuals & their families by helping to prevent families from going into debt.
- We are a lifeline for many, particularly for those struggling financially.
- We increase people's sense of dignity and their ability to participate in the wider community.
- Working with referral partners, such as Wythenshawe Community Housing Group, those assessed as being the most financially vulnerable, can access furniture and household essentials at no cost.

We have a range of quality, used furniture and goods at affordable prices: -



We are also fortunate to work with several commercial partners who supply us with new end of line or ex display stock. However more than 90% of our stock is generated from the generous donations of preloved furniture from residents across Manchester.



We are here for your-Health & Wellbeing Minimising Social Isolation, Strengthening Our Community

We provide social action and activities that improve the health and wellbeing of residents. Our Wellbeing programmes help to minimise Social Isolation.

We have continued to work in partnership with a number of organisations to improve the wellbeing of our community and increase the opportunities for local residents. This has included working with Age UK, CAHN, Be Well, Buzz & Manchester Foundation Trust, Compassion Foodbank, Restoration House, and many others.

We organised a wide range of wellbeing activities as follows:

Arts and Craft	100 sessions
Exercise Classes	94 sessions
Gardening	50 sessions
Friendship Connect	53 sessions
Seaside Day Trips	5 Trips
Theatre Trips	3 Trips
Community Fundays	4 Events
Wellbeing Health Checks	2 sessions
Crisis support workshops	2 sessions



We also supported families by distributing:

- ✓ Household Support Funds to families hardest hit by the economic crisis
- ✓ Free back to school uniforms (jumpers, shirts, skirts, trousers, shoes, bags etc.)
- ✓ Free winter wear (coats, hats, gloves, and scarves etc.)
- ✓ Free Christmas gifts and toys

In addition to our regular wellbeing offer, we focused on the OPEN's project – working with senior members of our community who did not usually engage in our wellbeing programmes.

Many of the participants were anxious about leaving their homes to socialise due to COVID concerns and anxiety. As a result, many had become significantly isolated, so it was important that we offered activities that were relevant, desired, and well organised to ensure Manchester Citizens got involved and felt safe. We supported a range of ages from early 50's to 92 years old.

The hope is that this is the catalyst for longer term impact in combating social isolation in communities. Many participants stated that they would like to get more involved in connecting with others because of these engagements.



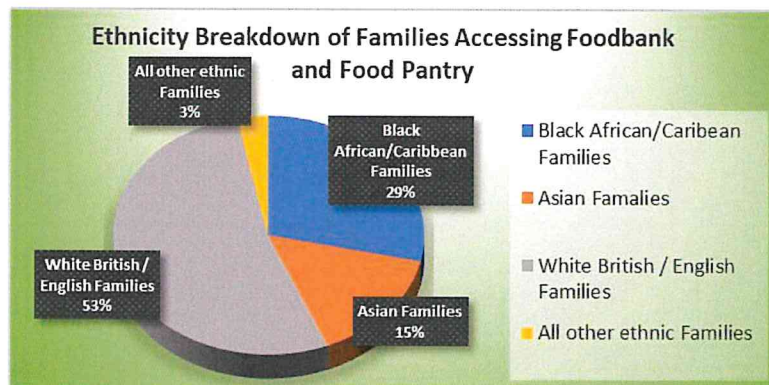


Every year we work hard to minimise food poverty in our community

We take pride in being able to help families in need of our support. Our food provision consists of :

1. Community Café
2. Food Pantry
3. Food Bank

This year, we supported families with 52,149 meals through our food pantry and Community Café. This equates to around 30 tonnes of food.



We are eternally grateful to all the individual supporters, corporate partners, and grant funders whose faithful donations made this possible.

We are also pleased to report significant increase of service users from different ethnic communities accessing our services for support, particularly our food pantry offers.



Work and Skills Opportunities

Our volunteering programme **increases people’s ability to participate** in the wider community.

We also help to **increase people’s employability prospects through our job club, training courses and volunteering opportunities.**

We help people get back into employment through CV writing, job search support, individual progression plans, training, skills development, apprenticeships, and IT skills. We also offer a range of volunteering opportunities at our centre, including administration, retail, catering, warehousing, fundraising, building and grounds maintenance.

This year the number of sessions we held were as follows: -

Job Search Support	193
Volunteering Placements	97
Individual Progression Plans	81
CV Writing Support	58
Digital Skills Training	17
Training/Development and accredited Courses	12
Paid Work Experience Training Placements	10
Work readiness workshops	8
Interview Skills workshops	7
Confidence Building workshops	4

We are also very pleased that we were able to work with One Manchester and Job Centre who supported 10 paid work experience training placements.



Our Annual Impact 2022

BENEFICIARIES

- An average of 40,000 direct participants (not including their families) benefit from our services.

FOOTFALL

- An average of 400 people access our services daily.

FURNITURE REUSE PROJECT

- 882,610kg of CO2 was saved through our furniture reuse project (Carbon footprint impact).

COMMUNITY REPAINT PROJECT

- Over 2,200 liters of paint was diverted from landfill through our paint project.

FOOD PROJECT

- 52,000 meals were distributed through our Café, Foodbank, Food Pantry.

PRE-EMPLOYMENT SUPPORT

- We delivered over 400 pre-employment support sessions, which benefited an average of 1,671 participants.

VOLUNTEERING

- 97 people were able to volunteer with us, learning valuable skills such as customer service, administration, warehouse and logistics, PAT testing etc.

WELLBEING

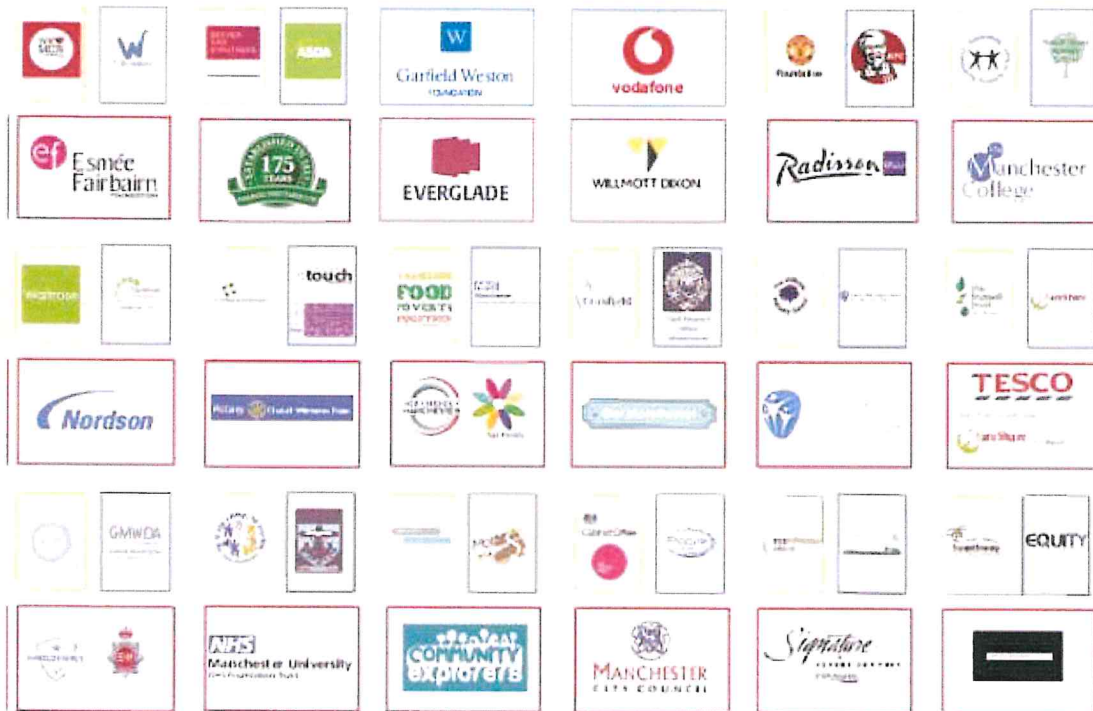
- We delivered more than 300 wellbeing sessions which benefited over 6,500 participants.

Funders and Corporate Supporters

Thank you to all our donors, funders, and partners for your loyalty and faithful support.

Thank You

Together we can minimise deprivation, build sustainable families, increase employability, improve health and wellbeing as well as minimise social isolation.



DIRECTORS RESPONSIBILITIES

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY PROVISIONS


This report has been prepared in accordance with the special provisions for small companies of the Companies Act 2012.

ON BEHALF OF THE BOARD

Eula Mesquita - Board Chair

Date:

18th May 2023



I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2022 which are set out on pages 12 to 21.

Responsibilities and basis of report

As the charity trustees of the company, who are also the Directors of the company for the purposes of company law, you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act.

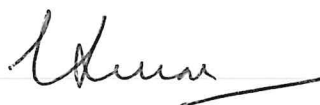
Independent examiner's statement

I confirm that I am qualified to undertake the examination because I am a member of the ICAEW of England and Wales. I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- the accounts do not accord with these records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination: or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting in the UK (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which should be drawn in this report to enable a proper understanding of the accounts to be reached.

Name: Charles Eric Lucas
ICAEW of England and Wales: F.C.A



Address:

Broadthunder Accounting Limited
t'a Huddart Chartered Accountants
164 Walkden Road
Worsley Manchester
M28 7DP

Date: 18/5/2023

	Notes	Unrestricted Funds £	Restricted Funds £	2022 Total Funds £	2021 Total Funds £
Income from:					
Donations	2	11,160	-	11,160	3,689
Charitable activities:					
Grants received	3	32,533	209,098	241,631	204,701
Other trading activities	4	250,413	-	250,413	244,768
Investment income	5	<u>3,402</u>	<u>-</u>	<u>3,402</u>	<u>6,640</u>
Total income		<u>297,508</u>	<u>209,098</u>	<u>506,606</u>	<u>459,798</u>
Expenditure on:					
Charitable activities	6	<u>274,564</u>	<u>219,335</u>	<u>493,899</u>	<u>396,801</u>
Total expenditure		<u>274,564</u>	<u>219,335</u>	<u>493,899</u>	<u>396,801</u>
Net income/(expenditure) and net movements of funds for the year		22,944	(10,237)	12,707	62,997
Reconciliation of funds					
Total funds brought forward at 1 January 2022		<u>480,496</u>	<u>11,135</u>	<u>491,631</u>	<u>428,634</u>
Total funds carried forward at 31 December 2022		<u>503,440</u>	<u>898</u>	<u>504,338</u>	<u>491,631</u>

Continuing Operations

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Total Recognised Gains and Losses

The Charity has no recognised gains or losses other than those above for the two financial years.

The notes on pages 14 to 23 form an integral part of the financial statements

**The Tree of Life Centre Wythenshawe
Balance Sheet
As at 31 December 2022**

	Note	2022		2021	
		£	£	£	£
Fixed Assets					
Tangible fixed assets	7		18,870		32,107
Current Assets					
Debtors	8	7,647		7,392	
Cash at bank and in hand		<u>507,357</u>		<u>532,795</u>	
		515,004		540,187	
Creditors: Amounts falling due within one year	9	<u>29,536</u>		<u>80,663</u>	
Net Current Assets			<u>485,468</u>		<u>459,524</u>
Total assets less current liabilities			<u>504,338</u>		<u>491,631</u>
The funds of the Charity:					
Unrestricted funds	11		503,440		480,496
Restricted funds	12		<u>898</u>		<u>11,135</u>
Total funds			<u>504,338</u>		<u>491,631</u>


The Directors are satisfied that the Company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the period by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The Directors acknowledge their responsibilities for:

- (i) Ensuring that the Company keeps adequate accounting records which comply with section 386 of the Act, and
- (ii) Preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its profit or loss for the financial period in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, in so far as applicable to the company.

These financial statements have been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

**Approved by the Trustees and signed
on their behalf by:**



.....
Eula Mesquita – Chairperson

Date: 18th May 2023

1. Accounting policies

Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Tangible Fixed Assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Fixtures & fittings	- 15% straight line
Motor vehicles	- 25% straight line
Computer equipment	- 33 1/3% straight line

Income

Grants and donations are included in the Statement of Financial Activities (SOFA) in the period to which they relate. Grants and funding received in advance are deferred and included within creditors until the period to which they relate. Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Charity shop takings are recognised as they are earned.

Investment Income

Investment income is recorded in the SOFA when receivable. This is normally upon notification of the interest paid or payable by the bank.

Expenditure

Expenditure on the Charity's activities is included in the accounts on an accruals basis and is stated net of any recoverable VAT. The Charity is registered for VAT.

Restricted Funds

Amounts received from donors for specific purposes are recorded as restricted funds.

Taxation

The Charity is a registered Charity and is exempt from taxation on its income and expenditure.

Pensions

The Charity operates a pension scheme for the employees. The pension is a National Employment Savings Trust and the Charity contributes 3% of the gross salary.

Financial Instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised on a transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at an amortised cost using the effective interest method.

Debtors

Debtors include amounts owed to the Charity for the provision of goods and services or amounts the charity has paid in advance for the goods and services it will receive. Debtors also include amounts receivable on grant funding to which the charity is entitled.

Creditors

Creditors are normally recognised at their settlement date and amount. Creditors includes grants received in advance of the period to which they relate.

Support Costs

These are costs that assist the work of the charity but do not directly undertake charitable activities. Support costs include finance, personnel, payroll and governance costs.

Preparation of the Accounts on the Going Concern Basis.

The Trustees are confident that there are no material uncertainties about the charity's ability to continue. On this basis the financial statements have been prepared on a going concern basis.

Limited By Guarantee

The Charity is a company limited by guarantee which is an alternative form of company entity to the usual one of share capital; its members being guarantors rather than shareholders. The liability of each member is limited to £1, being the amount, each member undertakes to contribute to the assets of the Charity in the event of it being wound up while he or she is a member.

Related Party Transactions

There were no related party transactions during the year.

	Unrestricted Funds £	Restricted Funds £	2022 Total Funds £	2021 Total Funds £
2. Income from Donations				
Donations	<u>11,160</u>	-	<u>11,160</u>	<u>3,689</u>
	<u>11,160</u>	-	<u>11,160</u>	<u>3,689</u>
3. Income from charitable activities:				
Grants received				
Lottery – Community Fund	-	-	-	48,227
Wythenshawe Housing Group	5,500	-	5,500	-
Manchester City Council	6,333	126,982	133,315	110,592
NHS	-	2,100	2,100	-
Procure Plus	4,000	-	4,000	3,000
Nordson	-	-	-	7,000
Household Support Fund	-	21,970	21,970	-
Kick Start	-	18,854	18,854	6,382
Manchester Work and Skills	-	8,000	8,000	8,000
Manchester BME	-	500	500	-
One Manchester	-	25,692	25,692	-
LIF Co Living	5,000	-	5,000	-
Cadent	-	-	-	1,000
Unitarian	1,700	-	1,700	2,000
Amazon	-	-	-	1,000
CAHN	-	5,000	5,000	5,000
The Big Life	<u>10,000</u>	-	<u>10,000</u>	<u>12,500</u>
Total grants received	<u>32,533</u>	<u>209,098</u>	<u>241,631</u>	<u>204,701</u>
4. Other income received				
Charity shop takings	236,214	-	236,214	154,836
Other income	<u>14,199</u>	-	<u>14,199</u>	<u>89,932</u>
Total other income received	<u>250,413</u>	-	<u>250,413</u>	<u>244,768</u>
5. Investment Income				
Corporate Guaranteed Investment	<u>3,402</u>	-	<u>3,402</u>	<u>6,640</u>
	<u>3,402</u>	-	<u>3,402</u>	<u>6,640</u>
Total Income Received	<u>297,508</u>	<u>209,098</u>	<u>506,606</u>	<u>459,798</u>

	Unrestricted Funds £	Restricted Funds £	2022 £	2021 £
6. Charitable Activities				
Services provided	22,800	42,470	65,270	53,870
Purchases	1,203	-	1,203	3,400
Wages, salaries & pension	173,039	130,646	303,685	248,214
Rent, rates and water	5,742	8,152	13,894	12,924
Light and heat	16,799	16,710	33,509	14,432
Insurance	3,788	-	3,788	2,959
Telephone	2,586	-	2,586	2,714
Postage & stationery	45	500	545	545
Advertising	364	820	1,184	1,697
Motor expenses	9,426	3,200	12,626	18,885
Travelling/volunteer expenses	8,263	-	8,263	3,257
Depreciation	-	13,237	13,237	13,452
Repairs & maintenance	16,474	3,600	20,074	11,304
Legal & professional	3,316	-	3,316	3,300
Bank charges	4,627	-	4,627	2,381
Governance costs	1,600	-	1,600	1,570
Sundry expenses	<u>4,492</u>	<u>-</u>	<u>4,492</u>	<u>1,897</u>
Total Expenditure	<u>274,564</u>	<u>219,335</u>	<u>493,899</u>	<u>396,801</u>

7. Tangible fixed assets - Equipment, furniture, and fittings

	Computer £	Fixtures & Fittings £	Motor Vehicles £	Total £
Cost:				
1 January 2022	11,942	123,196	48,439	183,577
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 December 2022	<u>11,942</u>	<u>123,196</u>	<u>48,439</u>	<u>183,577</u>
Depreciation				
At 1 January 2022	10,983	109,579	30,908	151,470
Charge for the year	959	2,420	9,858	13,237
Depreciation on disposals	-	-	-	-
At 31 December 2022	<u>11,942</u>	<u>111,999</u>	<u>40,766</u>	<u>164,707</u>
Net book values				
At 31 December 2022	<u>-</u>	<u>11,197</u>	<u>7,673</u>	<u>18,870</u>
At 31 December 2021	<u>959</u>	<u>13,617</u>	<u>17,531</u>	<u>32,107</u>

8. Debtors

	2022 £	2021 £
Prepayments	5,378	5,035
VAT	<u>2,269</u>	<u>2,357</u>
	<u>7,647</u>	<u>7,392</u>

9. Creditors – amounts falling due within one year

	2022 £	2021 £
Accruals and sundry creditors	10,320	2,770
Other creditors	1,895	2,421
Deferred income	<u>17,320</u>	<u>75,472</u>
	<u>29,535</u>	<u>80,663</u>

10. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Tangible fixed assets	-	18,870	18,870
Current assets	510,656	4,348	515,004
Less: Creditors amounts falling due within one year	<u>(7,216)</u>	<u>(22,320)</u>	<u>(29,536)</u>
Net assets at 31 December 2022	<u>503,440</u>	<u>898</u>	<u>504,338</u>

11. Unrestricted funds

	At 1 January 2022 £	Movement during the year £	At 31 December 2022 £
Unrestricted funds are accounted for by:	<u>480,496</u>	<u>22,944</u>	<u>506,440</u>

12. Restricted funds

	At 1 January 2022 £	Movement during the year £	At 31 December 2022 £
Restricted funds are accounted for by:	<u>11,135</u>	<u>(10,237)</u>	<u>898</u>

13. Key Management Personnel

The Charity is run by the senior management team who are the Chief Executive Officer, Partnership Manager, the Office and Finance manager and the Operations Manager. They all receive a remuneration package but not more than £60,000 and they receive no additional employee benefits.

14. Analysis of the cost of Key Management Personnel

	2022	2021
	£	£
Salaries and wages	98,268	109,003
Social security costs	10,102	10,144
Pension costs	<u>2,948</u>	<u>3,093</u>
	<u>111,418</u>	<u>122,240</u>

15. Analysis of staff costs including the cost of Key Management Personnel

	2022	2021
	£	£
Salaries and wages	<u>303,685</u>	<u>248,214</u>

16. Staff numbers

	2022	2021
Full time	7	7
Part-time	<u>8</u>	<u>8</u>
	<u><u>15</u></u>	<u><u>15</u></u>

Funders

17. During the year, the following companies kindly donated funds:

One Manchester - donated £25,692. All monies have been spent in the year.

Manchester Work and Skills donated £4,000. £4,000 was brought forward from 2021. All monies have been spent during the year.

NHS donated £2,100 in the year. All monies spent during the year.

Manchester City Council – Our Manchester donated £30,510. All monies have been spent in the year.

The Big Life donated £10,000 in the year. All monies have been spent in the year.

Manchester City Council – Neighbourhood Fund donated £6,333. All monies have been spent in the year.

Kick Start donated £18,854. Lottery Community fund – All monies were spent during the year.

Manchester City Opens donated £47,320 and £66,472 was brought forward from 2021 of which £96,472 was spent in 2022. £17,320 has been carried forward into 2023.

Household Support Fund donated £21,970. All monies were spent in the year.

CAHN donated £5,000 in 2021 which was carried forward into 2022 and has now been spent.

Monies were also donated from the following organisations during the year:

Procure Plus
WCHG
Manchester BME
Unitarian
LIF Co Living